

St. Vincent and the Grenadines Swimming Federation

P.O. Box 600, St. Vincent and the Grenadines, West Indies
Website: www.svgswimming.com - Email: svgasa@gmail.com



Code of Ethics

The mission of the St Vincent and the Grenadines Swimming Federation (SVGSF) is to promote and develop the aquatic sports in St. Vincent and the Grenadines (SVG), by striving for excellence and uplifting young people. In order to assist all persons to better serve the interests of those who participate in swimming, the SVGSF has adopted this Code of Ethics (hereinafter referred as the Code).

It is the aim of the SVGSF to promote the highest possible ethical values within the aquatic sports in St Vincent and the Grenadines.

This code of ethics applies the SVGSF Executive, members, clubs, coaches, officials, athletes and all persons connected with aquatic sports in SVG. The SVGSF endorses and supports the FINA Code of Ethics.

Believing that honesty and integrity, high ideals and concern for the welfare of the St Vincent and the Grenadines Swimming Federation (SVGSF), its executive, members, clubs, coaches, officials, athletes and the public we serve are both desirable and necessary, and in a sincere effort to promote the mission of the SVGSF, we pledge as follows:

1. Equality – There shall be no discrimination on the basis of gender, race, religion, sexual orientation, gender identity or political opinion.
2. Dignity – all forms of harassment, be they physical, psychological, professional or sexual are strictly prohibited.
3. Fair Play – Fair play is the most basic guiding principle in the world of sports including Aquatics.
 - a. All persons subject to this Code shall exercise care to ensure they do not improperly influence the outcomes and results of any event or competition.

- b. All persons subject to this code shall exercise care to ensure they do not disclose information received if such disclosure is made maliciously in order to damage the interests of the SVGSF.
 - c. No SVGSF executive member shall make adverse comments on a policy adopted by the SVGSF once the SVGSF has adopted the policy.
- 4. Integrity – No member subject to this Code shall directly or indirectly, solicit, accept or offer any concealed remuneration, commission, benefit, gift, entertainment or service of any nature connected with their participation in Aquatics (including as an official).
- 5. Neutrality – Officials shall remain neutral as regards their opinions or views in any situation that may be regarded as incompatible with their functions.
- 6. Conflicts of interest – In discharging their duties, all persons covered by this Code shall act for the benefits of Aquatics and without reference to their own personal or family interest, either financial or otherwise.
 - a. When performing an activity for the SVGSF, or before being elected or appointed, the candidate or official shall disclose publicly and draw attention to any personal interest that could be linked with their Aquatic activities that could be considered a potential conflict of interest.
 - b. All persons covered by this Code should avoid any situation that could lead to a conflict of interest.
- 7. Resources – Any contribution made by sponsors, partners and other supporters of Aquatic events must be consistent with the principles set out in this Code. By virtue of their position, they must not be allowed to interfere with the running of the sport of Aquatics.
- 8. Confidentiality – Members of the SVGSF shall not improperly disclose information entrusted to them in confidence by the SVGSF.

All persons subject to this Code shall support and abide by the decisions of the SVGSF in promoting and enforcing this Code of Ethics and cooperate with any investigation related to such enforcement.