

**St. Vincent and the Grenadines Swimming Federation**

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**St Vincent and the Grenadines Swimming Federation**

**(SVGSEF)**

**Strategic Plan**



**2016**



**2012**

## **Introduction:**

*The purpose of this document is to provide our vision, mission and overall strategic plan for the development of swimming in St Vincent and the Grenadines.*

## **Vision**

*To promote the development of young people through participation in aquatic sports in St. Vincent and the Grenadines*

## **Mission**

*To promote and develop the aquatic sports in St. Vincent and the Grenadines, by striving for excellence and uplifting young people.*



## **Pillars of the Strategic Plan:**

1. Maintenance and development of physical facilities
2. Development of coaches
3. Development of swimmers
4. Development of learn-to-swim programs
5. Development of competitive swimmers

## **Goals to strengthen the Pillars:**

1. Maintenance and development of physical facilities
  - Maintain our 25 meter pool and learn-to-swim pools
  - Advocate for more swimming facilities
2. Development of coaches
  - Continuing exposure to development courses
  - Continued education on anti-doping
3. Development of swimmers
  - Offering local competitions
  - Ensuring access to quality coaches
4. Development of learn-to-swim programs
  - Encouraging clubs to reach out to primary and secondary schools
  - Ensuring access to swim facilities for learn-to-swim programs
5. Development of competitive swimmers
  - Providing access to regional competitions
  - Providing access to best swimmers to international competitions

## **GOALS:**

- A. Maintain our 25 meter pool and learn-to-swim pools
  - a. The SVGSF recognizes that it is essential that we have at least one competitive pool that can be used to host competitions and develop our swimmers.
  - b. The SVGSF recognizes the importance of having the smaller learn-to-swim pool to facilitate the younger pre-school and primary school children.
  - c. The SVGSF will continue to maintain both pools recognizing the need to ensure clean and adequate swimming pool.
  - d. The maintenance of physical facilities includes the competitive equipment (hardware and software) that is used in a competitive environment.
  
- B. Advocate for more swimming facilities
  - a. The SVGSF recognizes its commitment to expand swimming in St Vincent and the Grenadines. We will therefore engage government and the private sector in advocating for additional pool facilities across the country
  - b. The SVGSF recognizes that the country of St Vincent and the Grenadines is a multi-island state surrounded by the ocean. We feel every child should be given the opportunity to gain the life saving skill of learning to swim.
  
- C. Continuing exposure to development courses
  - a. Recognizing the importance of coaches to execute both learn-to-swim and competitive programs, the SVGSF is committed to assisting in the development of coaches.
  - b. The SVGSF will seek out development swim courses for its coaches and assist them in attending these programs.
  
- D. Continued education on anti-doping
  - a. The SVGSF recognizes the dangers and temptations of illicit performance enhancing drugs.
  - b. FINA now insists that all athletes competing at their events must pass an education course in anti-doping. The SVGSF strongly supports the FINA position and would like to extend the education program to all competitive athletes
  
- E. Offering local competitions
  - a. The SVGSF recognizes the importance of providing a pathway from learn-to-swim to competitive programs. Competitive programs bring positive exposure to the sport of swimming.
  - b. Competitions are important in giving an opportunity to swimmers to evaluate their talents and interests in sport.
  - c. The SVGSF is committed to offering competitive opportunities to its young swimmers and accordingly it is important that we offer local competitions.

- F. Ensuring access to quality coaches
  - a. The SVGSF recognizes that the execution of learn-to-swim and competitive programs are dependent on the quality of our coaches.
  - b. The SVGSF is committed to ensuring that only trained coaches are supervising its swimming programs.
  
- G. Encouraging clubs to reach out to primary and secondary schools
  - a. The SVGSF recognizes the critical importance of learn-to-swim programs. We believe its important that children in pre-school and primary school be given the opportunity to develop swimming as a life saving skill and as a life long commitment to physical activity.
  - b. The SVGSF encourages its clubs to reach out to pre-schools and primary schools and encourage their participation in learn-to-swim programs.
  
- H. Ensuring access to swim facilities for learn-to-swim programs
  - a. The SVGSF recognizes its limitations in terms of being able to provide adequate numbers of swim facilities and will ensure that the existing facilities are maintained and will work with government and private parties to develop more facilities where and when possible.
  
- I. Providing access to regional competitions
  - a. The SVGSF recognizes that our best swimmers must be given opportunities to compete against the best swimmers in the region.
  - b. The SVGSF will endeavour to provide financial and other support to permit our best competitive swimmers to compete the annual OECS Swimming Championships and the Carifta Swimming Championships.
  
- J. Providing access for best swimmers to international competitions
  - a. The SVGSF recognizes that as members of our international body, FINA, we have a duty to support the efforts of that organization.
  - b. The SVGSF will send swimmers whenever possible and appropriate to international events supports and endorsed by FINA.